



These Guidelines for Volunteers are intended solely for the mutual benefit of the Parties hereto, and there is no intention, expressed or otherwise, to create any rights or interests for any party or person other than the Richmond County Board of Education and its employees. Without limiting the generality of the foregoing, no rights are intended to be created for any student, parent or guardian of any student, spouse, employer or prospective employer of any student.

These Guidelines are not intended to limit the discretionary authority of, or to create any liability for, or create a cause of action against, the Board of Education or its officers, employees, volunteers or other designated individuals for any act or omission to act related to this policy. Georgia's Constitution provides that school district employees are immune from liability when they are performing discretionary functions and they act without malice or intent to cause injury.

Level 1

Level 1 visitors visit a school for a one day / one time only event. Level 1 visitors are not required to complete the Volunteer Application process.

Note: School visitors are not considered volunteers. Examples of visitors include individuals who come to the school for the following reasons (this list is not exhaustive): school or classroom presenters/speakers, lunch visits, field day activities, attending parent/teacher conferences and parent meetings etc.

When the visitor has a need to return on a regular basis to perform a volunteer function, the individual will need to complete the Volunteer Application process to apply to be a Level 2 or a Level 3 Volunteer.

Level 2

Level 2 Volunteers are non-district personnel who will have direct interaction with students with other adults present at all times. When Level 2 volunteers interact with students, a Richmond County School employee must be present at all times.

Level 2 Volunteers will be required to complete the GCIC Background Form and the Mandated Reporter online training, but do not

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